

Directorate and Service Area Overview by Headcount and FTE as at 31 December 2023

Resources (Tim Willis-Interim Director of Resources and S151 Officer)

Resources	Headcount BBC	Partnership Headcount	FTE (full-time equivalent)
Risk & Insurance	1	-	1
Finance	11	-	10
Procurement	-	1	1
Total	12	13	12

People & Governance (Shared currently between Nichola Mann and Claire Mayhew, on a secondment basis, Director of People & Governance)

People & Governance	Headcount BBC	Partnership Headcount	FTE (full-time equivalent)
Democratic Services inc Civics	3	-	3
Elections	3	-	2.59
Executive Support	1	-	0.6
Human Resources	4	6	6
Apprentices/Graduate	3	-	3
Total	14	16	15.2

Assets & Investments (Phoebe Barnes, Director of Assets & Investments)

Assets & Investments	Headcount	FTE (full-time equivalent)
Facilities	7	4.5
Health & Safety	1	1
Parking	4	4
Total	12	9.5

Customer & Data Insight (Sarah Bennett, Director of Customer & Data Insight)

Customer & Data Insight	Headcount	FTE (full-time equivalent)
Customer Services	13	11.6
Data	1	1
IT	8	7.6
Total	22	20.2

Policy & Transformation (Greg Campbell, Director of Policy and Transformation)

Policy & Transformation	Headcount BBC	Partnership Headcount	FTE (full-time equivalent)
Communications	2	3	2
Digital	1	-	1

Projects & Performance	3	-	1.8
Total	6	7	5.8

Housing (Lauren Stretch, Director of Housing)

Housing	Headcount	FTE (full-time equivalent)
Housing Estates	18	16.4
Housing Repairs	9	9
Housing Options	8	8
Sheltered Housing	10	8.2
Total	45	41.7

Communities & Health (Tracey Lilley, Director of Communities & Health – interim cover Eugene Minogue)

Communities & Health	Headcount	FTE (full-time equivalent)
Community Safety (inc CCTV)	6	6
Environmental Health	5	4.5
Licensing	4	3.8
Communities, Public Health, Leisure	5	4.6
Total	20	19.1

Environment (Marcus Hotten, Director of Environment)

Environment	Headcount	FTE (full-time equivalent)
Building Control	5	4.2
Depot Management & Admin	8	8
Parks Open Spaces & Burial	24	24
Waste	27	27
Street Cleansing	8	8
Neighbourhood Action	3	2.59
Total	75	73.8
Agency staff (not included in headcount/FTE)	30 Refuse 1 Admin 2 Grounds	-

Place (Lee Nicholson, Interim Director of Place) (Emma Goodings starting 18/03/2024)

Place	Headcount	FTE (full-time equivalent)
Economic Development & BID	3	3
Strategic Planning	3	3

Admin Support	7	6.6
Development Management	8	7.6
Enforcement	1	1
Total	22	21.2

Corporate Leadership Team (CLT)

Total CLT resources within the OneTeam Partnership with Brentwood Borough Council that are shared 1 CEO, 2 Strategic Directors, 9 Directors.

Corporate Leadership	Headcount BBC	Partnership Headcount	FTE (full-time equivalent)
Chief Executive	1	1	1
Strategic Director	1	2	2
Director	5	9	9
Total	7	12	12

